

BALDWIN EHS CONSULTANTS TOOL BOX TALKS

PERSONAL PROTECTIVE EQUIPMENT

PURPOSE

To ensure the use of appropriate, approved personal protective equipment “PPE” wherever and whenever there is a potential hazard. Where there is a risk of exposure, either real or assumed, to hazardous working conditions, or where a hazardous working conditions exists, employers will first try and eliminate the hazard minimize exposure to the hazard or assign PPE to protect employees from the hazardous condition. The company reserves the right to select and or approve all personal protective equipment to be issued and used by its employees. Failure to comply with this procedure will result in disciplinary action up to and including termination.

Personal Work Clothing

The minimum work clothing that is acceptable for all employees is long pants, good work shoes or boots, and a shirt that completely covers the worker's shoulders and provides adequate protection against such hazards as tar splash, abrasions to the skin, and debris from roof tear-off. Do not wear loose clothing, rings, watches, necklaces or unrestrained long hair while working with power driven equipment. Tank top type or sleeveless shirts are not allowed on company projects.

Employees working with hot tar and attending kettles should be cautioned against wearing any type of highly flammable clothing, such as polyester, double-knit, etc., natural fiber clothing and specially treated cotton are materials that are fire-resistant and comfortable.

Eye and Face Protection



To prevent possible eye and face injuries suitable safety glasses and or a face shield must be worn. Potential eye and face injuries occur from dust and flying objects, liquids, hot tar, and solvents.



Hand & Arm Protection



Arm and hand protection is used to prevent skin contact and absorption with potentially harmful materials, to prevent burns, and cuts. Where needed, workers should wear work gloves in good condition that are



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suited to the type of work they are doing.

Hard Hats

All employees that wear AA Applicator issued hard hats must wear them at all times when working on projects or areas of the corporate facility that have been designated as a "Hard Hat Area." Head protection shall be worn properly with the ***brim in front.*** Hard hats that have been painted or altered will not be permitted,



Respiratory Protection



The company may not regularly issue respiratory protective devices, however employees may choose to wear "dust masks" where airborne nescience dust or slightly irritants are present, such as dust generated during a roof tear-off. Voluntary use of Respiratory protection shall be worn according to the task or job.

Hearing Protection



Excessive noise levels can create physical and psychological stress. There is no cure for hearing loss so hearing conservation is the only way to protect employees and avoid hearing damage.

